

**Beaver Dam Unified School District
Board of Education Minutes**

Accountability Committee Meeting

February 15, 2016

A meeting of the Accountability Committee of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center at 5:30 p.m. Board members present: Bev Beal-Loeck, Marge Jorgensen, John Kraus, Jr., Laura Lerwick, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Administration present: Bob Avery, Director of Business Services, Sharon Bliefernicht, Director of Human Resources, and Steve Vessey, Superintendent.

Mr. Avery updated the board on two issues related to the current year budget. The District has currently expended 52.0% of its general fund budget through January 31st. This is the lowest year-to-date (YTD) percentage since before 2012-13. The special education budget is at 47.8% YTD. Both are within expected parameters. The process of projecting a year-end position has now begun. He also presented the third budget amendment that includes several line items that need adjusting for various reasons. In summary, the amendment includes an additional \$153,934 in revenues and \$88,581 in expenditures. This would add an additional \$65,353 to fund balance, bringing the budget to a \$246,196 surplus for the year. The budget amendment will require board action in March with a 2/3rds vote to adopt.

Mr. Vessey led a discussion about the February 1 Meet, Greet and Tour session at the high school. He is working on scheduling a Saturday session. He is also working with a High School Art teacher to do a video tour that would be posted on the website. Work is also being done to prepare a postcard mailer that will go out in the coming weeks. There are some “private” tours for groups that have requested one.

Ms. Bliefernicht updated the committee on the requirements of the Affordable Care Act (ACA) Compliance. The district is required to offer health insurance to employees working between 30 and 35 hours, or face a fine. If they all took family insurance, this would cost in excess of \$500,000. An option would be issue partial lay-offs. A third option is to maintain the work assignments, and if the individuals were to go on the health insurance exchange and receive a subsidy, the District would be fined \$3,000 per employee who qualified for the subsidy. This is the least risky solution. In addition to the negative impact on staff morale, the partial lay-off includes a legal risk of suit.

The next Accountability Committee meeting is scheduled for March 28th.

Minutes submitted by Bev Beal-Loeck, Committee Chair.